

Certificate

OF CONTINUING EDUCATION



MINDFUL
EMPLOYER

canada

Creating Safe Workspaces

THIS BADGE RECOGNIZES THAT THE RECIPIENT HAS COMPLETED 4 HOURS OF CONTINUING EDUCATION BY COMPLETING THE *CREATING SAFE WORKSPACES* COURSE. THE OBJECTIVES OF THIS COURSE ARE:

- IDENTIFY UNCONSCIOUS BIASES YOU MAY CARRY ABOUT OTHERS, WHAT MICROAGGRESSIONS ARE AND CONSTRUCTIVE WAYS TO INTERVENE WHEN YOU WITNESS THEM, AND THE MANY INTERSECTIONS THAT CAN AFFECT AN INDIVIDUAL'S EXPERIENCE AT WORK AND IN LIFE.
- UNDERSTAND THE THEMES IDENTIFIED IN THE RESEARCH DATA FROM INCLUSIVITY ROUNDTABLES THAT WERE FACILITATED ACROSS THE COUNTRY AND CONSIDER HOW THOSE THEMES SHOW UP IN YOUR TEAM ENVIRONMENT.
- ENGAGE YOUR TEAM IN A CONVERSATION ABOUT COLLECTIVE ETHICS AND WORK TOGETHER TO COMMIT TO ACTIONS THAT WILL SUPPORT BRAVE SPACES THAT PRIORITIZE OPEN COMMUNICATION, SAFETY, BELONGING, AND ACCOUNTABILITY.

Shane

EXECUTIVE DIRECTOR