

NOBLE LEADER EDITORIAL

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TELL US ABOUT YOURSELF AND YOUR EXPERIENCE IN A LEADERSHIP ROLE?

I've worn many different hats over the span of my career. I've not only been a leader myself, I've lead global project teams and developed the next generation of leaders along the way. I've been lucky enough to partner with, coach, and train leaders at all levels within the organizations I have worked for, from brand new front-line leaders to Senior Vice Presidents.

I've learned firsthand that being a leader is not an easy task, but it can be one of the most rewarding roles you'll ever have.



WAS THERE A TIME THAT A LEADER DID SOMETHING “NOBLE” TO SUPPORT YOU? IF SO, WHAT WAS IT AND HOW DID IT IMPACT YOU?

There was one particular instance where someone I worked with did something that was unethical. As a result, the senior leaders decided to part ways with this person. This was a noble act because I truly believe that you should always lead by example and do the right thing (even if it's an unpopular choice or hard to do). Now, whenever I'm faced with difficult decisions I ask myself this question: "If the action I took had to end up on social media, would I be proud of how I handled this situation or not?"





WHAT DO YOU THINK MAKES A “NOBLE LEADER”?

Noble leaders are humble, they do the right thing and they strive for the best in their people, their organizations and themselves. They recognize that to get the best results, they need a team who is engaged, agile, aligned with the company vision and cared for. They get to know their people quickly, prioritize employee wellbeing, and rapidly align their team with organizational goals. In order to build their own agility, they're also always learning. They understand that to think and act quickly, they need a strong and diverse skill set.

IF YOU COULD GIVE A LEADER A TOOL OR STRATEGY THAT'S HELPED YOU ALONG THE WAY, WHAT WOULD IT BE?

Keep learning! The working world as we know it has changed and continues to evolve. If you want to keep up, you need to constantly be building your skill set.

Also, remember that you are working with humans. Humans have unique needs and motivations. As leaders, we need to get to know our people and figure out what's important to them in this season of their lives. If we can meet the needs of our employees, align them with organizational objectives, and give them a purpose to work towards that is bigger than themselves, we will win.



WHERE CAN READERS FIND YOU?

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